

**Ko te paerewa o te Kaunihera Manapou kia  
whakamahia i runga anō i ngā taitara Manapou  
Standard for the use of paramedic titles**

Via electronic resolution in Mei | May 2024, the following statement was approved by Te Kaunihera Manapou | New Zealand Paramedic Council, which relates to the use of paramedic titles. The statement is available in both [Te Reo](#) and [English](#).

# Ko te paerewa o te Kaunihera Manapou kia whakamahia i runga anō i ngā taitara Manapou

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Ko tētahi haepapa a te Kaunihera Manapou he whakatakoto i ngā paerewa, he whakaahua hoki i ngā kawatau ā-aheinga, ā-nгаio hoki. Ko te aro nui o Te Kaunihera kia noho haumarū ai te tūmatanui. Ko tā tēnei tuhinga he whakatakoto paerewa ā-ture, ā-matatika hoki kia whakamahia i runga anō i ngā taitara manapou.

## Ngā Mātāpono

Me mahi ngā manapou o roto o te tepenga o tāna ngaiotanga, o tana āheinga hoki, ka mutu o roto o te [hōkaitanga o ngā mahi](#) me ngā [paerewa](#) kua whakaahutia e Te Kaunihera. I raro o te ture ka whakaōritea e te manapou tāna i mahi ai ki tāna i mātau ai.

## Ko te whakamahinga o ngā taitara manapou

Ko te hunga e rēhita ana me Te Kaunihera ka taea te whakamahi i te taitara manapou. Ko tā te tūmatanui he kawatau e pēnei ana, ko ngā manapou e rēhita ana kua whai tohu mātauranga, pūkenga, āheinga hoki kia haumarū ai tāna ratonga manapou.

Kua whakawhanakehia e Te Kaunihera he tohu mātanga e āhei ai ngā manapou kua eke paerewa, kia whāroaroa ai tana mahi kia tū hei manapou-tiaki-whānui, kia tū rānei hei manapou-tiaki-whāiti. Ko ngā manapou anake e mau ai i te tohu mātanga e tika ana te whakamahia taitara motuhake.

Kia mārama ai tātou, ko ngā taitara manapou anake e whakaaetia ana e Te Kaunihera i Aotearoa e whai ake nei:

- Manapou
- Manapou tiaki whāroaroa (ECP)
- Manapou tiaki arohaehae (CCP).

Ko te whakamahinga o ngā taitara manapou he whakaatu atu ki ngā tūroro, ki ngā hoa mahi, ki a wai rānei, ko tēnei o ngā manapou kua whiwhi tohu, kua eke paerewa, kua rite hoki ki te mahi i tētahi wāhi iti o te ao Manapou. Kia whakamahia ngā taitara mana kore ka rangirua te hunga kiritaki, ngā hoa mahi, me ētahi atu o ngā ratonga hauora, ka raru ai te hauora o te tūmatanui.

## Whakaahua o Ngā Tūranga

Kei te mōhio Te Kaunihera tērā ētahi manapou e mau ana i ngā taitara pērā me te Chief Paramedic Officer, Chief Paramedic Advisor, Clinical Paramedic Advisor, Paramedic Supervisor. E kore tēnei tauāki e aukati ai i te whakamahinga o aua taitara, engari ko te kaupapa kē:

- he whakahē i te whakamahinga o ngā taitara e hīkaro ana kua whakawhiwhia ki tētehi tohu motuhake, kei rangirua ngā kiritaki, ngā hoa mahi, ngā ratonga hauora, ngā ratonga manapou rānei.

- Me kua e whakamahi taitara manapou ānō nei kua whiwhi hoki he tohu mātanga kē atu. Hei tauira, he taitara pērā me te Paramedic Specialist rānei, te Consultant Paramedic rānei.
- Ko te whakamahi i ngā taitara manapou mana kore he hapa e whakapōhēhētia ai te tūmatanui, te hunga ngaio hauora hoki kua eke taumata kē taua manapou. Kāore e tika ana.

### **Te whakamahi tika o tēnei paerewa**

Me ū ngā manapou ki ngā paerewa me ngā taumata ngaio a Te Kaunihera. Me pēnei te hunga Manapou:

- Kua e whakamahi taitara manapou kāore i whakamanahia e Te Kaunihera
- Me tika te whakaahua i tētahi tūranga manapou, kei hīkaro atu he tohu motuhake kē tāna (he tohu mātanga kē atu rānei)
- Me ngaio te whakaatu atu i ō tohu, i ō pūkenga, i ō āheinga hoki ki ngā kiritaki, ki ō hoa mahi, ki ngā ratonga hauora, ki ngā ratonga manapou hoki.
- Me mahi anake i roto i te korahi me te tepenga o tā te manapou mahi, o tāu ngaiotanga, o tāu āheitanga anō hoki.

E whakaponono ana Te Kaunihera me aro te hunga kaiwhakawhiwhi mahi manapou ki tēnei tauāki (me ētahi atu tauāki a Te Kaunihera) i te wā e whakaaro ana kia whakamahia he taitara manapou, he tūranga whakaahua anō hoki.

Ko te paerewa nei e tika ana kia whakamahia e Te Kaunihera, e Te Kaikōmihana Hauora Hauā hoki, e te Taraipiunara Whakawā Hunga Ratonga Hauora hei ngā wā e aromatawai ana i te whanonga ngaio o tētahi manapou.

I whakaaetia e Te Kaunihera Manapou i te 22 o Haratua i te tau 2024.

## Standard for the use of paramedic titles

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Te Kaunihera Manapou Paramedic Council (Te Kaunihera) is responsible for setting standards for paramedics, including describing the expectations of competence and professionalism. Te Kaunihera's primary concern is public safety. This document sets out the legal and ethical standard for the use of paramedic titles.<sup>1</sup>

### Principles

Paramedics must work within the limits of their own professional expertise and competence and within the paramedic [scope of practice](#) and [standards](#) described by Te Kaunihera. Paramedics are individually accountable for ensuring all health services they provide are consistent with their education and skill level.

### Use of paramedic titles

Only those individuals who are registered with Te Kaunihera can use the title paramedic.<sup>2</sup> The public can expect that registered paramedics have the relevant qualifications, skills and competence to safely provide paramedic services.

Te Kaunihera has developed specialist paramedic endorsements that allow suitably qualified and competent paramedics who are granted the endorsement by Te Kaunihera to practise in an expanded role and to use the specialist title of extended care paramedic and/or critical care paramedic. Only paramedics who hold the relevant specialist endorsement can use these specialist titles.

For clarity, the only titles approved by Te Kaunihera for paramedic practice in Aotearoa New Zealand are:<sup>3</sup>

- paramedic
- extended care paramedic (ECP)
- critical care paramedic (CCP).

The use of approved paramedic titles ensures that health consumers, colleagues or others providing health or paramedic services can be assured that the paramedic is qualified, competent and fit to practise within a clearly defined area of paramedicine. Use of unapproved paramedic titles may confuse health consumers, colleagues or others providing health or paramedic services and this may pose a risk to the health and safety of the public.

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<sup>1</sup> This standard has been developed under s 118(i) of the Health Practitioners Competence Assurance Act 2003.

<sup>2</sup> Health Practitioners Competence Assurance Act 2003, s 7(1).

<sup>3</sup> Notice of Amended Paramedic Scopes of Practice and Prescribed Qualifications to be Gazetted

### **Position descriptions**

Te Kaunihera recognises that paramedics may be employed in a role which incorporates a paramedic title to describe their position within the organisation, for example Chief Paramedic Officer, Chief Paramedic Advisor, Clinical Paramedic Advisor, Paramedic Supervisor.<sup>4</sup> While this statement does not prevent the use of appropriate position descriptions within provider organisations, it is important to emphasise that:

- position descriptions which imply specialist registration are inappropriate as they may confuse health consumers, colleagues or others providing health or paramedic services.
- position descriptions should not use an approved paramedic title in a way which suggests another form of specialist endorsement. By way of example only, this may include titles such as Paramedic Specialist or Consultant Paramedic.
- The use of unapproved paramedic titles or inappropriate position descriptions may also be viewed as misleading to the public or health professionals about a paramedic's level of experience or area of practice or over-represent their qualifications, skills or competence. This is unacceptable.

### **Application of this standard**

Paramedics have a professional responsibility to comply with Te Kaunihera standards and expectations. Paramedics **must**:

- not use paramedic titles that are not approved by Te Kaunihera
- ensure that any position description which incorporates a paramedic title does not imply specialist endorsement (or another form of specialist registration)
- demonstrate personal and professional integrity in how their qualifications, skills and competence is represented to health consumers, colleagues or others providing health or paramedic services
- practise within their scope of practice and the limits of their own professional expertise and competence

Te Kaunihera considers that it is appropriate for employers of paramedics to have regard to this statement (and any other Te Kaunihera-related guidance) when considering the use of paramedic titles and position descriptions.

This standard has been issued by Te Kaunihera Manapou | Paramedic Council (Te Kaunihera) pursuant to section 118(1)(i) of the Health Practitioners Competence Assurance Act 2003. This standard may be used by Te Kaunihera, the Health and Disability Commissioner and the Health Practitioners Disciplinary Tribunal when assessing a paramedic's professional conduct.

Approved by Te Kaunihera Manapou Paramedic Council 22<sup>nd</sup> Mei | May 2024

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<sup>4</sup> Reference to 'employed' and 'employers' includes reference to all roles in which a paramedic may practice, whether paid or unpaid. For the avoidance of any doubt, all standards set by Te Kaunihera apply to paramedics undertaking voluntary work.